



Joe Payne

Vice President of Quality and
Regulatory Affairs

Scorpius BioManufacturing

Joe Payne is the Vice President of Quality & Regulatory Affairs at Scorpius BioManufacturing. Joe brings over two decades of biopharma expertise, and has extensive experience at both biopharmaceutical companies and CDMOs, including companies like Teva Pharmaceuticals (Manager, Operations & Risk Assessment), Alkami Corporation (VP, Quality & Regulatory), and Tergus Pharma (VP, Quality & Compliance).

He also provides quality and regulatory consulting services as the owner of JEP Consultant Services, where he leverages his drug product development, operational execution, and executive management experience to guide QC and compliance strategies for a wide range of companies in life sciences.

Joe earned a B.S. in Chemistry from Hampden-Sydney College in Virginia.